

# WORK HEALTH AND SAFETY (WHS) Policy Statement



Bundaberg Christian College  
Education with Wisdom

Bundaberg Christian College ("the College") is committed to providing and maintaining a **safe and healthy workplace** for all workers (including contractors and volunteers) as well as students, visitors and members of the public. The College will eliminate or minimise risks to health and safety so far as is reasonably practicable, consistent with the *Work Health and Safety Act 2011* (Qld), the *Work Health and Safety Regulation 2011* (Qld) and approved *Codes of Practice*.

## Our commitments

- **Provide and maintain a safe work environment, safe plant and structures, and safe systems of work;** ensure adequate facilities, information, instruction, training and supervision; and monitor our workplace conditions. We recognise health includes physical and psychological health and will actively manage psychosocial hazards.
- **Consult with workers** and their representatives on health, safety and wellbeing matters, and consult, cooperate and coordinate with other duty holders, consistent with the *Consultation, Cooperation and Coordination Code of Practice 2021*.
- **Implement risk management** in line with *How to manage WHS risks (2021)* and other relevant *Codes of Practice (including Managing psychosocial hazards at work (2022), Managing risks of hazardous chemicals (2021), and How to manage and safely remove asbestos (2021))*.
- **Prevent sexual harassment and sex or gender-based harassment** and, where required, implement and maintain a *Sexual Harassment Prevention Plan* in accordance with current Queensland requirements.
- **Notify Workplace Health and Safety Queensland immediately of notifiable incidents** (death, serious injury/illness, dangerous incident) and preserve incident sites until directed by an inspector.
- Provide appropriate **safety equipment/PPE**, an effective **injury management and return to work** program, and continuously improve our WHS performance through our integrated WHS Management System.
- **Officers** of the College will exercise **due diligence** to ensure the College complies with its WHS duties, including ensuring adequate resources, processes, information flow and verification of WHS performance.

## Responsibilities

- **Everyone** at the College has responsibilities for WHS. **Workers** must take reasonable care for their own health and safety and that of others, comply with reasonable instructions, and cooperate with College WHS policies and procedures.

## Communication and review

- WHS information is communicated via noticeboards, staff meetings, emails and our website. This Statement and our WHS Management System will be **reviewed at least annually** to drive continuous improvement.

Brendan Hosking  
Principal

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